

Application for Employment

Paradigm Paint Solutions is an equal-opportunity employer often seeking personnel to enhance our ability to service our growing customer base. We are a **DRUG-FREE AND SMOKE-FREE** company, and we are looking for skilled professionals with a solid work ethic to help us meet the demand for our services in commercial and residential markets. If you are dedicated and motivated to go above and beyond the expectations of our clients, please use the application below to apply for a position with us.

-----APPLICANT PROFILE INFORMATION-----

** = Required*

Last Name*: _____ First Name*: _____ Middle: _____

Address: Street*: _____ Apt.: _____

City*: _____ State*: _____ Zip*: _____

Phone*: _____ Email*: _____

SSN*: _____ Date Available To Begin Work*: _____ Desired Wage (Hourly)*: _____

Desired Position*: _____ Are you a U.S. citizen?* Yes No

If you are not a U.S. citizen, are you authorized to work in the U.S.??* Yes No

Have you ever worked for Paradigm Paint Solutions or NORTEK Construction, Inc.??* Yes No

If yes, list where and indicate the term of your employment with either company: _____

Have you ever been convicted of a felony?* Yes No If yes, please explain in the space below:

-----EDUCATIONAL BACKGROUND-----

Name of High School Attended*: _____

City*: _____ State*: _____ Did you graduate?* Yes No

Dates of Attendance (MM/YYYY): From*: _____ To*: _____

Name of College Attended: _____

City: _____ State: _____ Did you graduate? Yes No

Dates of Attendance (MM/YYYY): From: _____ To: _____

Degree Earned: _____

List any additional training, special skills or certificates you hold in the space below:

-----EMPLOYMENT HISTORY-----

Most Recent or Current Employer*: _____

City*: _____ **State*:** _____ **Zip*:** _____

Supervisor*: _____ **Phone*:** _____ **End Wage*:** _____

Employed From*: _____ **To*:** _____ **May we contact?*** Yes No

Previous Employer*: _____

City*: _____ **State*:** _____ **Zip*:** _____

Supervisor*: _____ **Phone*:** _____ **End Wage*:** _____

Employed From*: _____ **To*:** _____ **May we contact?*** Yes No

-----CHARACTER REFERENCES-----

Reference 1 Name*: _____ **Relationship*:** _____ **Years Known*:** _____

Employer*: _____ **State*:** _____ **Phone*:** _____

Reference 2 Name*: _____ **Relationship*:** _____ **Years Known*:** _____

Employer*: _____ **State*:** _____ **Phone*:** _____

Reference 3 Name*: _____ **Relationship*:** _____ **Years Known*:** _____

Employer*: _____ **State*:** _____ **Phone*:** _____

-----**ADDITIONAL INFORMATION (OPTIONAL)**-----

Please use the space below to provide any additional information about yourself that you would like for us to know:

-----**ACKNOWLEDGEMENT AND AUTHORIZATION (REQUIRED)**-----

I certify that all answers given herein are true and complete to the best of my knowledge. I authorize Paradigm Paint Solutions to verify all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Signature*: _____

Date (MM/DD/YYYY)*: __/__/__

SUBMIT APPLICATION